

## Social Responsibility Policy

June 2022

GGM Groundscare are a machinery dealership supplying and servicing a range of machinery from the groundscare, horticultural and agricultural industries. GGM operate from 2 depots; Colne – covering East Lancashire and Yorkshire and Haydock – covering Merseyside, Cheshire and West Lancashire.

### Sustainability

Effective planning and management of safety, health, environment, quality, energy, carbon reduction, and responsible product sourcing is of key importance to the sustained success of our business. Our sustainability policy is available for all stakeholders to access and to keep informed of our responsible working practices.

As a minimum, we comply with all applicable legal and regulatory requirements and are regularly assessed to ensure we meet the standards required. It is a requirement by all employees and supply partners to co-operate and play their part in implementing our policy,

### Environmental Responsibility

We are committed to our environmental performance and are constantly reviewing our practices to ensure we are operating as efficiently as possible with minimum environmental impact.

We appreciate our part in protecting our environment and are committed continuing to reduce our impact on air, land and water:

- Work to reaching our targets to reduce carbon emissions and energy consumption, reduce the use of fossil fuel through efficiency improvements and the use of alternative and renewable sources.
- Have stringent targets to reduce emissions to air from all our operations.
- Where possible we will move our fleet of vehicles from traditional combustion engines to alternative forms of energy and, through collaboration with suppliers, our fleets will be more efficient through new technology.
- Keep our premises free from litter through regular litter picking.

Use water efficiently, recycle where possible and protect water quality.



## Resource and Waste

We will conserve natural resources:

- Use resources appropriately and sustainably and, where possible, substitute primary resources with alternative materials.
- Adopt the waste hierarchy of waste prevention, reuse of materials, recycling, co-processing and energy recovery to minimise waste disposal and maximise productivity.

GGM have implemented several new measures including renewable energy, reducing energy consumption and CO2 emissions, and helping improve air quality locally. Solar panels have also been installed along with energy saving lighting.

## Health, safety and wellbeing

We will continue ensuring The GGM Group is a safe and healthy place to work through:

- Consistently developing and implementing action plans to ensure the health, safety and mental wellbeing of our employees and have enhanced occupational health surveillance for their benefit.
- We are committed to eliminating risk in the workplace and ensuring our employees safety and well-being through monitoring performance and implementation of best practice.

## Business and Product Innovation

We will ensure continuous business and product innovation:

- Actively engage with our stakeholders to encourage the development of our products and services to continually improve our sustainability performance.
- Promote the functional, environmental and safety performance of relevant products to our customers.
- Are committed to achieving the highest standards in complying with ISO 9001, ISO 14001, and are constantly on the lookout for additional certifications.

